



SLA MICHIGAN COMMUNITY 2020 ANNUAL BUSINESS MEETING MINUTES

Friday, December 18th, 2:45pm EST, following DEI speaker

Zoom: https://msu.zoom.us/meeting/register/tJ0pdeGtqT4oGN0mRbc7_ee6x43D3T1085AU

Meeting Called to Order: 2:46 pm

Members Present: Alex Hauser, (President Elect/President); Edward Dunne (Treasurer/ President Elect); Sheila J. Bryant; Caryn Noel (Secretary). Committee members:; Mary Catherine Moeller; Danguole Kviklys; Elizabeth Downie; Erika Teresa Weir; Anne Herron (Director); Laura Walesby; Tara Murray Grove

Excused: Eric Tans (President); Jennifer Zimmer; Joel Scheuher

Meeting Secretary: Caryn Noel

Meeting Minutes: Link to 2020 Annual Business Meeting/DEI speaker, Sharon Ladenson
https://mediaspace.msu.edu/media/SLA-MI+Business+Meeting+12-20/1_tq7r7kxh

Please Note: At the end of the approved minutes, an abridged transcript of the Ladenson presentation follows with references.

Approve Agenda and Minutes

Agenda Dee motioned / Ed was the second. – Approved.

Approval of 2019 Annual Business meeting – Anne motioned/ Ed was the second-
Approved

SLA- MI President's Update – Alex Hauser (Eric was unable to attend)

Membership – SLA Michigan – down from last year 54 in 2020 / 62 in 2019 – we are not sure why we lost those members. Activities were all virtual, 5 zoom hangouts a lot of co-sponsored events that were free. The dream job panel that was co-sponsored with SLA students and new professionals' advisory council and the SLA advisory council on August 27th, with many thanks to Mary Catherine and Laura Walesby for coordinating. Do you have any idea how many participated in that panel? It was very well attended – close to 200.

We attempted to have a webinar series, however, we received no submissions. By the time we sent the call out, a lot of folks already had zoom fatigue and were burnt out by other events. We will try this again in the new year.

Eric and I have tried to incorporate some of the results that we received from the membership survey, especially timing and days of events. The pandemic has really effected the general interest of moving forward of the membership and their attendance.

Treasurers Report – Ed Dunne

Ed's final community report. He has sent out a pdf of the report to the officers and a copy will be attached to the minutes for posterity.

Ed gave a brief synopsis of the closure of the Chase bank account, including the \$50 fine that would not be waived, even during the pandemic. Ed has created a record of annual expenses for the Michigan community, so that we have an understanding of whether we are over or underspending in a given year. In these very different times, it is hard to know what the right amount of spending is, but it is the hope that this expense sheet will serve as a baseline when we get to our "new normal". Alex and Dee thanked Ed for his two years of service as Treasurer, especially during this interesting transition.

SLA-Michigan Officers

The terms of the following officers expire as of December 31, 2020:
Sheila Bryant – Past President

Nominated Officers for 2020:

Program Committee Chair & President Elect: Ed Dunne
Anne – motion / Dee – second / motion is approved

SLA-Michigan Community Incoming Officers for 2021

President: Alexandra Hauser, Michigan State University Libraries

President-Elect and Program Chair: Edward Dunne, Executive Editor, Mathematical Reviews, American Mathematical Society

Past President: Eric Tans, Michigan State University Libraries

Director: Anne Herron, Allis Information Management

Secretary: Caryn Noel, Walsh College

Treasurer: *position no longer needed by SLA HQ*

2021 Committee Members

Webmaster: Jennifer Zimmer, University of Michigan – Kresge Library Services

Student Liaison: Mary Catherine Moeller, University of Michigan – Kresge Library Services; Laura Walesby, Michigan State University

Social Media/PR: Vacant

Vendor Relations: *position no longer needed by SLA*

Transfer of the Gavel to new President Alexandra Hauser

New Business

SLA Update – Tara Murray Grove

SLA Conference 2020 – virtual – SLA 2021 (August 4 – 13) – Block out the dates – they are much more effective if you can be present and ignore email, etc. Call for submissions will open in January.

SLA Michigan could think about a program for conference as well as individuals.

2020 conference platform access is available until the end of December. After that, sessions will be transferred over to the learning hub, which is the new SLA learning management system.

Info Trends, in April, also virtual, will be half day events – similar to the event held this past June.

DEI has been a big focus of the association as it has been for our communities – as evidenced by your program today. Other library organizations have their issues – none of us are really there yet. SLA had DEI training before the conference this year. We had lots of DEI programming at the conference and a town hall regarding diversity in August and another in November. We are making DEI part of everything that we do moving forward. We are making DEI resources available to our communities and a guide to choosing diverse speakers. Check that out as you begin your program planning.

The board has recently approved a recommendation from the students and new professionals Advisory Council (chaired by Laura Walesby) to reduce student membership rates from \$50 to \$10 annually as well as extending the limit of student membership from three years to five. This recognizes the changes in LIS education, including the shift to more undergraduate programs.

Tara mentioned the new monthly newsletter, Information Insights, that debuted November 2020, and gives brief summaries of recent SLA programs as well as industry news. Tara suggests that this newsletter is a good way to preview a few items or take a deeper dive into items of interest.

Giving Tuesday at the beginning of December raised nearly \$2,000, which is great to move forward. The board recently announced our Innovation Challenge, and the deadline to submit an idea. Board nominations are open for a few more days – through December 20th. Tara mentioned that she really enjoys her position on the Board and that it has been a truly rewarding and challenging experience. She's learned a lot, met a lot of people that she's really enjoyed – especially this year. With the virtual format, where travel costs and logistics are not a worry and getting out to community events like this one. She encourages everyone to consider submitting a nomination of yourself or perhaps a fellow member. There is no requirement of any particular number of years of service of leadership positions you have to have to serve. SLA wants an inclusive Board, so the selection committee is looking at specific skills and characteristics. SLA offers leadership training for community leaders starting at the beginning of the year.

Governance and Strategy subcommittee, which is composed of non-board members, is reviewing all of SLA's policies and procedures in light of our new bylaws amendments to see what needs to be updated.

Tara was very pleased that Michigan has adapted so well to the new structure. GO BLUE! GO GREEN! GO MICHIGAN!

Laura asked about mentoring. The Mentoring Task Force submitted recommendations for creating a mentoring program in SLA. Subsequent to that, the board discussed how DEI principles would be incorporated into the mentoring process. The Task Force will assist Tara with the

implementation, with a new task force appointees to assist. More to come in early 2021, so please watch for that.

Ed asked about Leadership Seminars. They are found in the SLA volunteer leadership forum. Thank you Tara!!

Ed – motion / Dee – second / motion is approved

Adjourn @ 3:11

Conclusion and Happy Holidays